



City of Atlanta Board of Ethics 2010 Highlights by the Numbers

- Provided ethics training in 24 training sessions to 911 employees, 25 board members, and 14 elected officials, including the Mayor's Cabinet and the City Council; gave three ethics presentations to an additional 76 city officials and employees.
- Initiated an exercise on an ethical culture as part of ethics training; employees identified the top four values in an ethical culture as honesty, integrity, trust, and accountability.
- Instituted the Ethics Pledge program for employees attending ethics workshops and received 780 signed pledges.
- Gave timely ethics advice in two formal advisory opinions, four informal advisory letters, and 116 advisory emails, and 70 telephone calls and responded to 84 requests for general information about ethics.
- Responded to 72 percent (138) of all requests for advice within one day and to 87 percent (167) within seven days.
- Completed 13 ethics investigations, found violations in eight cases, and collected \$7,365 in fines. Held one enforcement hearing, approved three settlement agreements, issued two cease and desist letters and three private warning letters, dismissed five cases for lack of probable cause, and administratively dismissed 45 complaints for lack of jurisdiction.
- Closed four of five ethics cases that were more than two years old and closed seven of nine new cases within six months.
- Received 119 Integrity Line calls and closed 126 cases; allegations sustained in 30 cases, including one case referred for prosecution, one employee terminated, two employees suspended, two employees orally admonished, and 19 cases with changes in department policies and practices.
- Resolved 50 financial disclosure cases involving delinquent filers: conducted 19 board hearings, delivered three public reprimands, issued 12 private letters of reprimand, collected \$1,475 in late fines, and referred four cases to the Office of the Solicitor for possible prosecution.
- Achieved a timely filing rate of 87 percent and an overall filing rate of 99 percent of the 1515 persons required to file the 2010 Financial Disclosure Statement.
- Awarded the Transparent Diamond Award to eight departments and five boards with exemplary financial disclosure filing records.
- Developed a process for routinely notifying City Councilmembers about when to file the online Conflict of Interest Disclosure Report and increased filing to 24 Conflict of Interest Disclosure Reports, 17 Travel Disclosure Reports, and 17 Gift to the City Reports.
- Created a new website at www.atlantaethics.org and published three issues of the *Ethics Matters* newsletter.
- One new board member appointed (Shukura Ingram, Gate City Bar Association) and two board members reappointed (Carol Snype Crawford, Atlanta Planning Advisory Board; Cathy Daniels, Six Major Universities).
- Held eight board meetings, two board retreats, and four committee meetings and adopted a Code of Conduct and annual disclosure statement of interest for the Board of Ethics.