



## **City of Atlanta Board of Ethics 2012 Highlights by the Numbers**

### **TRAINING**

Provided ethics training to 1006 full-time employees, 75 seasonal employees, 21 board members, and three members of the Mayor's staff; held meeting with City Council staff and Municipal Court staff; gave additional training to 35 attendees of APAB and NPU retreat; participated in Leadership and Ethics workshop for LEAD Atlanta; received 1105 signed ethics pledges.

### **ADVICE**

Gave timely ethics advice in one formal advisory opinion and 97 advisory emails; 73 requests for written and/or verbal advice, and 45 requests for general information about ethics. Responded to 74 percent of all requests for advice within one day and 93 percent within seven days.

### **INVESTIGATIONS AND ENFORCEMENT**

- Received 32 reports on Integrity Line complaints;
- Referred 32 complaints to departments for investigation;
- Dismissed 28 non-ethics complaints for lack of jurisdiction;
- Opened seven new ethics cases;
- Closed five cases, three of which were found to have no violation. Of the two found to have a violation, a cease and desist letter was issued to a former employee in one case, and a settlement agreement was reached in the other case;
- Continued investigations on five open ethics cases.

### **FINANCIAL DISCLOSURE**

Recorded 21 financial disclosure cases involving delinquent filers: conducted 11 board hearings and issued 11 letters of reprimand. Collected \$150 in late fines in financial disclosure cases.

Achieved a timely filing rate of 95 percent of the 1540 persons required to file the 2012 Financial Disclosure Statement.

Awarded the Transparent Diamond Award to 10 departments with exemplary financial disclosure filing records.

### **PUBLIC EDUCATION AND OUTREACH**

Distributed 5000 posters, brochures & pocket guides for Integrity at Work campaign. Launched ethics bulletin and Mayor's public service announcement on Channel 26 for Integrity at Work.

Developed script for ethics e-learning course and updated website to include Holiday Gift Rule Ethics Advisory.

Published two issues of the enewsletter, *Ethics Matters*.

Kicked off *Integrity at Work* Campaign with press conference and celebration.

### **OPERATIONS**

Appointed new Ethics Officer.

Held eight board meetings, four committee meetings, and two board retreats.