



## **City of Atlanta Board of Ethics 2013 Highlights by the Numbers**

### **TRAINING**

Provided ethics training to 955 full-time employees, 266 seasonal employees and 38 City Council members and staff; received 651 signed ethics pledges.

### **ADVICE**

Gave timely ethics advice in one formal advisory opinion and 41 advisory emails; 101 requests for written and/or verbal advice, 29 requests for general information about ethics and 10 requests for election-related information. Responded to 90 percent of all requests for advice within one day and 10 percent within seven days.

### **INVESTIGATIONS AND ENFORCEMENT**

- Received 35 reports on Integrity Line complaints;
- Referred 47 complaints to departments for investigation;
- Dismissed 25 non-ethics complaints for lack of jurisdiction;
- Opened 14 new ethics cases;
- Closed 13 cases. Of the cases closed, the Board imposed sanctions in one case, two were dismissed for insufficient evidence, two were closed after reaching a settlement agreement, one was investigated and closed administratively, and one was settled with a warning letter. Collected \$3,000 in fines in ethics cases.
- Investigations remain pending in three open cases.

### **FINANCIAL DISCLOSURE**

Recorded 25 financial disclosure cases involving delinquent or late filers for which enforcement was pursued. Of 15 late filers, 9 cases were closed and administrative decisions were written for the remaining six. Of 10 nonfilers, administrative decisions were written in all the cases imposing a \$500 fine for failure to comply with the City's financial disclosure laws. One case was removed from the roll after the hearings. Conducted 15 board hearings (10 for not filing and six for late filing). Collected \$550 in fines in financial disclosure cases.

Achieved a timely filing rate of 95 percent of the 1650 persons required to file the 2013 Financial Disclosure Statement.

Awarded the Transparent Diamond Award to 14 departments and 31 boards and commissions with exemplary financial disclosure filing records.

### **PUBLIC EDUCATION AND OUTREACH**

Distributed 2750 wallet cards and 1100 brochures for Integrity at Work campaign between City Council, Finance Department, Human Resources Department, OEAM (Security) and the Procurement Department.

Continued developing the ethics e-learning course and updated website to include Holiday Gift Rule Ethics Advisory.

Published one issue of the enewsletter, *Ethics Matters*.

### **OPERATIONS**

Held nine board meetings and two board retreats.